



**MASSEY  
UNIVERSITY**  
TE KUNENGA KI PŪREHUROA

UNIVERSITY OF NEW ZEALAND



# COUNCIL MEETING

**THURSDAY, 2 November 2023, 9.00 AM**

A meeting of Massey University Council will be held Online

# Council Meeting - Part I



<https://massey.zoom.us/j/89911127180?pwd=eENPR1IURWdOa0k4VjkwQWorYVRsQT09>

02 November 2023 09:00 AM - 12:00 PM

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**Karakia timatanga – for opening a meeting**

**6. Allow one's spirit to exercise its potential**

Tukua te wairua kia rere ki ngā taumata	Allow ones spirit to exercise its potential
Hei ārahi i ā tātou mahi me tā tātou whai i ngā tikanga a rātou mā	To guide us in our work as well as in our pursuit of our ancestral traditions
Kia mua kia ita	Take hold and preserve it
Kia kore ai e ngaro	Ensure it is never lost
Kia pupuri	Hold fast
Kia whakamaua	Secure it
Kia tina! TINA! Hui e! TĀIKI e!	Draw together! Affirm!

## Register of Council Member Interests

Michael Ahie BBS (Hons) CMIInstD	
<b>Position</b>	Council Member – Minister of Tertiary Education Appointee
<b>Responsibilities</b>	Chancellor People and Culture Committee Member Finance and Assurance Committee Member
<b>Term</b>	17 December 2012 – 16 June 2014 17 June 2014 – 31 December 2015 1 January 2016 – 31 December 2019 18 March 2020 – 17 March 2024 2014 – 2016 (Pro Chancellor) 2016 – 2023 (Chancellor)
<b>Interests</b>	
Chair	Spring Sheep Milk NZ Management Limited
Chair	Plant Market Access Council (PMAC)
Director	Zespri Group Limited
Member	Te Ara Paerangi National Research Priorities Strategic Panel
Director and Shareholder	Clearwater Limited
Director and Shareholder	Jama Property Limited
Trustee	The Jama Trust
Member	Statistics New Zealand Risk and Assurance Committee

Caren Rangī	
<b>Position</b>	Council Member – Council Appointee
<b>Responsibilities</b>	Council Member
<b>Term</b>	1 September 2023 – 31 August 2027
<b>Interests</b>	
Sole Trader	RangiKaitao
Chair	Arts Council of New Zealand (Creative NZ)
Chair	Pacific Homecare
Board Member	Museum of NZ Te Papa Tongarewa
Director	Pacific Co-operation Broadcasting Ltd
Board Member	Hawke's Bay Regional Economic Development Agency
Board member	Hawke's Bay Regional Recovery Agency
Trustee	Fale Malae Trust

Professor Jan Thomas, BSc Murd, BVMS Murd, MVS Melb, Ph.D. Murd, MACVS, FAICD, FAIM	
<b>Position</b>	Council Member – Council Appointee
<b>Responsibilities</b>	Vice-Chancellor Ex-officio Council member Finance and Assurance Committee member People and Culture Committee member
<b>Term</b>	23 January 2017 – 22 January 2022 23 January 2022 – 22 January 2027
<b>Interests</b>	
Chair	Universities New Zealand
Chair	Quality Assurance Council (UGC ex-officio member)
Director	Pets for Living Pty Ltd
Director	Snowgold Pty Ltd
Board Member	Riddet Institute
Board Member	Massey Foundation
International Reviewer	OAAA
Patron	Association for Tertiary Education Management

Alistair Davis ONZM, LLB, BCA (VUW)	
<b>Position</b>	Council Member – Council Appointee
<b>Responsibilities</b>	Council Member People and Culture Committee Member
<b>Term</b>	17 May 2018 - 16 May 2022 20 May 2022 - 19 May 2026
<b>Interests</b>	
Senior Advisor	Toyota New Zealand
Chair	CMD Nominees Ltd (Toyota New Zealand's Pension Fund)
Member	Westpac NZ Sustainability Advisory Panel
Member	New Zealand Initiative
Examining Chaplain & Diocesan Advisor	Anglican Diocese of Wellington

Ross Buckley BBS, FCA, FCPA, CMInstD	
<b>Position</b>	Council Member – Minister of Tertiary Education Appointee
<b>Responsibilities</b>	Council Member
<b>Term</b>	1 January 2022 – 31 December 2025
<b>Interests</b>	
Non-Executive Director	ASB Bank
Non-Executive Director	Stride Property Group
Chair	ASB Bank Audit Committee
Chair	Service Foods Limited Board
Chair	Institute of Directors of NZ – Auckland Branch
Director	Investore Property Limited

Member	Investore Property Limited – Audit and Risk Committee
Member	Institute of Directors of NZ National Council
Member	ASB Risk and Compliance Committee
Member	ASB Bank Appointments and Remuneration Committee
Member	Stride Property Group Audit and Risk Committee

Angela Hauk-Willis MA (Freiburg im Breisgau)	
<b>Position</b>	Council Member – Minister of Tertiary Education Appointee
<b>Responsibilities</b>	Council Member
<b>Term</b>	18 March 2022 – 17 March 2026
<b>Interests</b>	
Principal	Angela Hauk-Willis Consulting
Director	FireSuper Trustee Ltd
Chair	Ministry of Transport Risk and Assurance Committee
Accredited Gateway Reviewer	The Treasury - Te Tai Ōhanga

Oriana Paewai	
<b>Position</b>	Council Member – Minister of Tertiary Education Appointee
<b>Responsibilities</b>	Council Member
<b>Term</b>	18 March 2020 – 17 March 2024
<b>Interests</b>	
Chair	Te Pae Oranga o Ruahine o Tararua Charitable Trust
Co-Chair	Regional Skills Leadership Group - Manawatū-Whanganui
Employee	Horizons Regional Council
Trustee	Aorangi Marae
Affiliated/Whānau	Manukura School – affiliated with members of the Governance Board/staff/and whānau of Rangitāne Iwi

Traci Houpapa MNZM, MBA	
<b>Position</b>	Council Member – Vice-Chancellor Nominee
<b>Responsibilities</b>	Council Member
<b>Term</b>	1 April 2020 – 1 April 2024
<b>Interests</b>	
Chair	Federation of Māori Authorities (FOMA)
Chair	National Advisory Council on the Employment of Women
Chair	Hineuru Holdings Limited
Chair	Te Arawa Group Holdings Limited
NZ Co-Chair	Australia NZ Leaders Forum Indigenous Business Sector Group

Director	Chiefs Rugby Club Limited
Director	Ontario Teachers' Pension Plan NZ Forests Investment Limited
Member	NZ Public Service Te Hapai O Maori Advisory Group
Member	National Science Challenge Science for Technology and Innovation
Member	External Reporting Advisory Panel
Member	Chartered Accountants Australia NZ
Advisor	MPI – various programmes
Advisor	MFAT – various programmes

Professor Sarah Leberman MNZM, PhD (VUW), MA (Cantab.UK), MA (Applied) (VUW), CMIInstD	
<b>Position</b>	Council Member – Elected by Permanent Members of the Academic Staff
<b>Responsibilities</b>	Council Member Finance and Assurance Committee Member
<b>Term</b>	1 January 2020 – 31 December 2023
<b>Interests</b>	
Co-Chair & Co-Founder	Women in Sport Aotearoa



Nigel Barker MALP, BBS, CertATchg, Grad IFE	
<b>Position</b>	Council Member – Elected by Permanent Members of the Professional Staff
<b>Responsibilities</b>	Council Member
<b>Term</b>	1 January 2020 – 31 December 2023
<b>Interests</b>	
Managing Director and Shareholder	The Barkers Limited
Graduate Member	Institute of Fire Engineers
Member	Human Resources Institute of New Zealand
Member	Institute of Directors New Zealand
Member	Himatangi Beach Community Committee
Chair and Trustee	Himatangi Beach Community Trust
Trustee	Horowhenua Community Camera Trust

Minnie-Kalo Voi	
<b>Position</b>	Council Member – Elected by Students
<b>Responsibilities</b>	Council Member Finance and Assurance Committee Member
<b>Term</b>	8 December 2022 – 7 December 2024
<b>Interests</b>	
Residential Assistant	Massey University
National Vice President	New Zealand International Students Association
Co-Vice President	New Zealand Union of Students Association
Chair	New Zealand International Students Association National Representative Council Members
Member	Massey University BBus Program Representative
Member	Ako Aotearoa - Pacific Caucus Board
Member	Awapuni Rotary Club
Member	Melanesian Steering Committee Aotearoa

Paul Brock BBS	
<b>Position</b>	Council Member – Vice-Chancellor Nominee
<b>Responsibilities</b>	Council Member
<b>Term</b>	1 July 2023 – 30 June 2027
<b>Interests</b>	
Chair	Tourism New Zealand

Chair	Chubb Life Insurance New Zealand
Chair	Foley Wines
Chair	New Zealand Story Advisory Board
Chair	Innovation Programme for Tourism Recovery (Expert Advisory Panel)
Independent Director	Southern Sky Dairies
Adviser	Halo Systems
Director/Shareholder	StratX Ltd
Past dealings on Ethical Leadership	Victoria University
Brock Family Trust	Trustee/Beneficiary



**MINUTES OF MASSEY UNIVERSITY COUNCIL**

**THE MEETING OF MASSEY UNIVERSITY COUNCIL  
HELD AT THE AUCKLAND CAMPUS, INNOVATION COMPLEX BUILDING  
AND VIA VIDEOCONFERENCE**

**on**

**THURSDAY 21 SEPTEMBER 2023 AT 9.30 AM**

**PART I**

**Present:**

Chancellor Michael Ahie (Chair), Pro-Chancellor Alistair Davis, Vice-Chancellor Professor Jan Thomas, Nigel Barker, Paul Brock, Ross Buckley, Angela Hauk-Willis, Traci Houpapa, Sarah Leberman, Oriana Paewai, Caren Rangi and Minnie-Kalo Voi.

**In Attendance:**

Academic Board Chair Associate Professor Claire Matthews; Provost Professor Giselle Byrnes (Part II Item 2.3); Acting Director Governance and Assurance Frances Mullan; Governance Advisor Christabelle Marshall; and four members of the public for Part I.

**Apologies:** For lateness from Paul Brock and Ross Buckley.

**1.0 PROCEDURAL MATTERS**

**1.1 MEETING ARRANGEMENTS**

**1.2 KARAKIA/WHAKATAUĀKĪ/WELCOME**

The Chancellor provided a mihi and karakia to open the meeting.

The Chancellor welcomed Council members present and everyone in attendance, including the members of the public present.

**1.3 APOLOGIES**

The apologies for lateness from Paul Brock and Ross Buckley were received.

**1.4 HEALTH AND SAFETY BRIEFING**

The Acting Director Governance and Assurance provided a health and safety briefing.

**1.5 OPEN FORUM**

Massey University PhD student Cameron Haswell introduced himself and shared concerns regarding the operation of the Innovation Complex Building. It was noted that he had moved into the building in August 2022, and he expressed frustration due to delays in receiving

equipment, which had negatively impacted on his ability to proceed with his research. He further expressed concern regarding health and safety, induction processes and the impact these working conditions had on his ability to progress with his PhD.

The Chancellor thanked Mr Haswell for his address and acknowledged the concerns and frustrations that had been expressed. Council members thanked Mr Haswell for bringing these issues to the attention of Council and confirmed that management would investigate the issues and concerns that were raised.

*Cameron Haswell left the meeting at 9.57am.*

**1.6 DECLARATION OF INTERESTS/REGISTER OF INTEREST**

There were no interests declared for Part I of the meeting.

**1.7 CONFIRMATION OF AGENDA AND URGENT ITEMS**

The agenda was received with all papers taken as read.

**1.8 CONFIRMATION OF MINUTES - PART I COUNCIL MEETING HELD 20 JULY 2023 (C23/79)**

**23-56 RESOLVED:** (Paewai/Houpapa)

**THAT the minutes of the Massey University Council meeting held on 20 July 2023 [Part I Public] be confirmed as a true and correct record.**

**CARRIED**

**1.8.1 NOTES FROM TEU 20 JULY 2023**

The notes provided from the TEU members who addressed Council at the 20 July 2023 meeting were received and noted.

**1.9 MATTERS ARISING**

There were no matters arising from the 20 July 2023 Part I Council minutes.

**1.10 COUNCIL ACTION SCHEDULE PART I (C23/81)**

The Acting Director Governance and Assurance noted there were no outstanding actions.

**1.11 COUNCIL WORK PLAN 2023 - PART I (C23/82)**

The Acting Director Governance and Assurance noted the November meeting was currently a placeholder and the December meeting would be held on Manawatū Campus.

**2.0 STRATEGIC**

**2.1 CHANCELLOR'S REPORT - PART I**

The Chancellor provided a verbal update noting the work undertaken in his role since the last Council meeting on 20 July 2023. Council noted the Chancellor's report.

**2.2 VICE-CHANCELLOR'S REPORT - PART I (C23/83)**

The Vice-Chancellor highlighted the recent achievements of the Toikura teaching team from Te Pūtahi-a-Toi, who received a Te Whatu Kairangi, Kaupapa Māori group award in recognition of their contributions as world class educators honouring Te Tiriti o Waitangi. Special recognition was expressed to the team for their leadership and contributions to the advancement of kura kaupapa Māori and Mātauranga Māori within the university.

*ACTION: Congratulatory letter to be sent to the Toikura teaching team in recognition of their achievements.*

The Vice-Chancellor noted Educational Performance Indicators (EPIs) and improvements that have been made in this space and welcomed questions from Council members.

Council discussed the first-year student retention and acknowledged the outstanding achievements of staff during the reporting period.

**23-57 RESOLVED:** (Houpapa/Hauk-Willis)

**THAT Council notes the update on current issues, key achievements and highlights arising during the reporting period from June to September 2023.**

**CARRIED**

**2.3 STRATEGY IN ACTION: GRADUATE RESEARCH SCHOOL AND DEAN ACADEMIC PROFESSOR TRACY RILEY (C23/84)**

The Vice-Chancellor noted the transformational mahi of the Graduate Research School and Dean Academic Professor Tracy Riley for her leadership in this space.

Council members echoed acknowledgement for the Graduate Research School and Dean Academic Professor Tracy Riley.

**23-58 RESOLVED:** (Leberman/Barker)

**THAT Council notes the Strategy in Action paper on the Graduate Research School and Dean Research Professor Tracy Riley.**

**CARRIED**

**2.4 KAUPAPA HERE TIRITI O WAITANGI – TE TIRITI POLICY (C23/85)**

The Vice-Chancellor spoke to the Kaupapa Here Tiriti o Waitangi – Te Tiriti Policy paper and noted further consultation since this policy had last been received by Council.

Council discussed the Te Tiriti Policy including partnerships and consultation processes with mana whenua.

**23-59 RESOLVED:** (Houpapa/Barker)

**THAT Council note that consultation with mana whenua had been undertaken on the draft Te Tiriti Policy; and Approve Kaupapa Here Tiriti o Waitangi – Tiriti o Waitangi Policy.”.**

**CARRIED**

**3.0 OPERATIONAL**

**3.1 MONTH END FINANCE REPORT – JULY 2023 PART I (C23/87)**

The Month End Finance Report was received by Council and taken as read. A deficit of -\$33m was indicated at the time of the report and it was noted that the Senior Leadership Team are utilising all available levers to reduce the deficit and place the university in a better position by year end.

**23-60 RESOLVED:** (Houpapa/Davis)

**THAT Council notes the contents of the finance report for the seven months ended 31 July 2023.**

**CARRIED**

### **3.2 REVISED MEETING SCHEDULE 2024 (C23/88)**

Acting Director Governance and Assurance spoke to the paper and noted the proposed revisions to the schedule of meetings for 2024.

**23-61 RESOLVED:** (Houpapa/Davis)

**THAT Council approve the proposed Council and Committee Meeting Schedule for 2024.**

**CARRIED**

### **3.3 RATIFICATION OF E-BALLOT (C23/89)**

Acting Director Governance and Assurance spoke to the paper and noted the resolutions as passed by electronic ballot in relation to changes proposed to the Council Appointments Statute and Council Electronic Election Statute.

**23-62 RESOLVED:** (Hauk-Willis/Davis)

**THAT Council ratify the electronic ballot in relation to the changes proposed to the Council Appointments Statute and the Council Electronic Election Statutes.**

**CARRIED**

One abstention was received from Professor Sarah Leberman.

### **3.4 DECLARATION OF PRO CHANCELLOR ELECTION (C23/90)**

The Chancellor spoke to the paper and noted that Mr Alistair Davis had been elected unopposed as Massey University Pro-Chancellor for a term commencing from 29 August 2023 until 6 December 2024.

**23-63 RESOLVED:** (Paewai/Houpapa)

**THAT Council declare Mr Alistair Davies the elected Massey University Pro-Chancellor for a term commencing from 29 August 2023 until 6 December 2024."**

**CARRIED**

### **3.5 PROPOSED 2024 GRADUATION DATES (C23/91)**

Acting Director Governance and Assurance spoke to the paper and noted the resolution to approve the amended graduation dates for 2024.

**23-64 RESOLVED:** (Houpapa/Hauk-Willis)

**THAT Council approve the proposed Council and Committee Meeting Schedule for 2024.**

**CARRIED**

*Ross Buckley joined the meeting at 10.19am.*

**4.0 PAPERS FOR NOTING**

**4.1 ACADEMIC BOARD MINUTES 19 JULY 2023 – PART I – CONFIRMED**

**4.2 ACADEMIC BOARD MINUTES 16 AUGUST 2023 – PART I – UNCONFIRMED**

The Council noted the above listed papers and that Item 4.2 had since been confirmed.

**5.0 RELEASE OF PART II MATERIAL INTO PART I**

**23-73 RESOLVED:** (Davis/Ahie)

**THAT the resolution for Committee Membership (C23/105) and summarised minutes of the Elected Member Report (C23/99) be released to the Part I Meeting Minutes.**

**CARRIED**

**23-72 RESOLVED:** (Houpapa/Buckley)

**THAT Council reconfirms the appointment of Ross Buckley as Chairperson of the Finance and Assurance Committee;**

**Appoint Alistair Davis as Chairperson of the People and Culture Committee; and**

**Confirm the membership of the People and Culture Committee and the Finance and Assurance Committee as noted, including the following appointments to committees:**

- Angela Hauk-Willis and Caren Rangī to the Finance and Assurance Committee; and
- Paul Brock to the People and Culture Committee.

**CARRIED**

**PART II – ITEM 2.5 ELECTED MEMBER REPORT**

Council acknowledged the 81 staff members that provided feedback during the staff forums (including via email), to the three questions posed, as follows:

- 1) How are you feeling - key feelings noted were those of frustration, uncertainty, worry, anger, and demotivation.
- 2) Feedback on Strategy – key themes were summarised as Digital Focus, Process and Engagement, Strategy General, Singapore, Questions, Suggestions and Other
- 3) Anything else open question – key themes noted were summarised as Silos, Process, Council, Observations, Recommendations and Questions.

Council noted the Elected Members Report.

**6.0 EXCLUSION OF PUBLIC (C23/92)**

**23-65 RESOLVED:**

**(Leberman/Houpapa)**

**THAT the Council excludes the public from the papers as noted in the following table:**

General subject of each matter to be considered		Reason	Section 48(1) grounds
C23/93	Confirmation of Minutes Council Meeting 20 July 2023 – Part II	For the reasons set out in the Part I minutes of 20 July 2023 held with public present	
C23/94	Action Schedule Part II	Improper gain or advantage	s7(2)(j)
C23/95	Council Work Plan 2023 Part II	Improper gain or advantage	s7(2)(j)
Verbal	Chancellor’s Verbal Report	Personal privacy	s7(2)(a)
C23/96	Vice-Chancellor’s Report – Part II	Improper gain or advantage Personal privacy	s7(2)(j) s7(2)(a)
C23/97	Graduate Attributes Discussion	Improper gain or advantage	s7(2)(j)
C23/98	Risk Report	Improper gain or advantage	s7(2)(j)
C23/99	Elected Members Report	Personal Privacy	s7(2)(a)
C23/100-101	FAC Recommendations/Papers & Appendices	Improper gain or advantage	s7(2)(j)
C23/102-103	AB Recommendations/Papers & Appendices	Improper gain or advantage	s7(2)(j)
C23/104	Month End Finance Report – Part II	Improper gain or advantage	s7(2)(j)
C23/105	Committee Membership	Personal Privacy	s7(2)(a)
<b>Noting Papers</b>			
i) PAC Minutes – Part II – 5 July 2023 - Unconfirmed ii) FAC Minutes – Part II – 31 August 2023 - Unconfirmed iii) AB Minutes – Part II – 19 July 2023 iv) AB Minutes – Part II – 16 August 2023 - Unconfirmed			

This resolution is made in reliance on Section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 6 or Section 7 of that Act which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public as stated in the above table.

**CARRIED**

*Part I of the meeting closed at 10.25 am.*

Signature: \_\_\_\_\_

Date: \_\_\_\_\_





Part I: Paper for Information

## Council Action Schedule – Part I

Item	Action	Responsibility	Meeting date/REF	Status	Due date
1.	Congratulatory letter to be sent to the Toikura teaching team in recognition of their achievements.	Chancellor & Governance and Assurance Office	21/09/23	Sent 26/10/2023	2/11/2023

## Council 2023 Work Plan – Part I

	9 MARCH	18 MAY	20 JULY	21 SEPTEMBER	2 NOV	7 DECEMBER
<b>Location</b>	Manawatū	Wellington	Manawatū	Auckland	Zoom	Manawatū
<b>Site Visit</b>	H&S Focus – Dairy Farm #4	National Screen Arts Facility	School of Aviation (TBC)	Student Accommodation	N/A	SNS Laboratories
<b>Strategy Days</b>	Wed 8 March – half day pm/OHS Overview Session	Wed 17 May – full day	N/A	Wed 20 Sep - (half day pm)	N/A	N/A
<b>Strategic Items</b>	<ul style="list-style-type: none"> <li>• Chancellor Report</li> <li>• VC Report</li> <li>• Strategy in Action</li> </ul>	<ul style="list-style-type: none"> <li>• Chancellor Report</li> <li>• VC Report</li> <li>• Strategy in Action</li> </ul>	<ul style="list-style-type: none"> <li>• Chancellor Report</li> <li>• VC Report</li> <li>• Strategy in Action</li> </ul>	<ul style="list-style-type: none"> <li>• Chancellor Report</li> <li>• VC Report</li> <li>• Strategy in Action</li> </ul>	<ul style="list-style-type: none"> <li>• Chancellor Report</li> <li>• VC Report</li> <li>• Strategy in Action</li> </ul>	<ul style="list-style-type: none"> <li>• Chancellor Report</li> <li>• VC Report</li> <li>• Strategy in Action</li> </ul>
<b>Operational Items</b>	<ul style="list-style-type: none"> <li>• Finance Report</li> </ul>	<ul style="list-style-type: none"> <li>• Finance Report</li> </ul>	<ul style="list-style-type: none"> <li>• Pro-Chancellor Election</li> <li>• Finance Report</li> <li>• Proposed Meeting Schedule 2024</li> </ul>	<ul style="list-style-type: none"> <li>• Finance Report</li> </ul>	<ul style="list-style-type: none"> <li>• Finance Report</li> </ul>	<ul style="list-style-type: none"> <li>• Finance Report</li> <li>• Delegated Authority for Dec/Jan period</li> </ul>

<b>MEETING DATE:</b>	2 November 2023
<b>AUTHOR:</b>	Vice-Chancellor Professor Jan Thomas
<b>SUBJECT:</b>	<b>VICE-CHANCELLOR'S PART I REPORT TO COUNCIL</b> <b>PERIOD: September – October 2023</b>

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## Recommendations

- Recommendation: That Council note this update on current issues, key achievements and highlights arising during the reporting period.

## Executive Summary

This report is intended to be a high-level summary overview of the reporting period. I have taken the opportunity to provide links to information for further detail. I wish to continue to emphasise that given the size, depth and diversity of our multi-campus university, this report can only provide a point-in-time record of the accomplishments of our staff, students and wider community. Please forgive me for not being able to mention all of the wonderful mahi and achievements of the Te Kunenga ki Pūrehuroa Massey University whānau, both individually and in partnership across the university, and externally with our many communities, at home and across the globe. Many of these stories can be found on the [Massey News site](#) and other internal communication channels detailed in this report.

I highlight in this report just a few of the university's efforts and achievements in making Massey a place of equity and excellence, for students, staff and our community. I will seek to ensure that the content reflects, and speaks to the enactment of new Strategic Plan, pou, attributes, and Te Tiriti foundation. In this regard, you will note that this report is now provided in a format and structure to reflect the four strategic pou of the university.

## Te Pou Rangahau – Research

### Examples of the delivery of research excellence and its impact include:

- *Māori visual arts Professor named a Laureate*  
Professor Robert Jahnke ONZM, Ngai Taharora, Te Whānau a Iritekura, Te Whānau a Rakairo o Ngāti Porou, from Whiti o Rehua School of Art has been named a [2023 Arts Foundation Te Tumu Toi Laureate](#).

- [\*Distance student wins international award for research\*](#)  
Terina Kaire-Gataulu has come out top in her category in Ireland's prestigious Global Undergraduate Awards for her research project on the revitalisation of the Hawaiian native language.
- *Dyson Award*  
Massey Industrial Design student Nick Holland has [won the NZ section of the James Dyson Award](#), for his entry of a reengineered user-friendly drug testing kit called [Pre-Podium](#) which offers design improvements that are particularly useful for women and people with disabilities.
- *Falling Walls Lab competition*  
Massey postdoctoral fellow Dr Debashree Roy from the Riddet Institute [won the Falling Walls Lab Aotearoa New Zealand competition](#) with a breakthrough technology for creating plant-based cheeses that have nutritional and sensory properties like dairy cheeses. Through winning the Lab, Dr Roy has won the chance to represent the region and compete at the Falling Walls Lab Global Finale in Berlin in November.
- *Times Higher Education Ranking Results*  
On Thursday 28 September 28, Times Higher Education (THE) released its World University Rankings. Massey University has gone up one bracket and is now ranked 501-600, improving from the 601-800 band last year. Despite the improvement, Massey remains at the bottom compared with other NZ universities.

The ranking had some changes in methodology this year, and these changes have contributed to our improved performance. Changes include a small recalibration in weightings for all major pillars (Teaching, Research, Citations, Industry and International Outlook), but the biggest change was for Citations, which is now referred to as Research Quality. Instead of one single measure for research quality, there are four measures: citations per publication, research excellence, research strength and research influence. There was also the addition of a patents measure under the Industry pillar (worth two per cent of total ranking) and Massey performed strongly in this indicator.

In general, Massey improved its scores in most of the pillars except for the international outlook. Only Massey and one other New Zealand university improved positions in this year's ranking; other New Zealand universities either remained in the same ranking band or lost positions. Despite the improvement, Massey still has work ahead to improve its ranking position compared with other New Zealand universities.

**Mahi undertaken to foster, support and enable research excellence. Examples include:**

- *Wageningen University and Research partnership*  
The university's strategic partnership with Wageningen University and Research is proceeding well with a joint workplan for the remainder of 2023 and 2024, including seven identified research areas. Executive Director Chris Carey visited in September with the Gallagher Group to further explore synergies for private sector engagement. Professor Glenn Banks from the College of Humanities and Social Sciences will visit in early October to further advance a research programme ahead of 2024 EU funding submission windows.



- Department of Conservation (DOC) Te Papa Atawhai Permissions System Improvement*  
 Dr Viv Smith, Associate Professor Phil Battley and Professor Nick Roskrige have been involved in a UNZ Working Group with DOC, led by Professor Richard Blaikie, University of Otago, to identify a more effective process for receiving, assessing, and capturing information about DOC permissions. Multiple permissions are sought each year for access to DOC estate (land and sea) by Massey students and staff but there is no current mechanism to capture these within the university, and the DOC system is not currently set up to provide information on an organisation or geographic basis. Permitting can be complex and may take many months which for a masters or doctoral student is a significant period out of their thesis time.
- MBIE Endeavour Awards success brings transformational projects to life*  
 Five projects led by Massey researchers, some involving co-leadership with partner entities, have been awarded more than \$31 million from the Ministry of Business, Innovation and Employment 2023 Endeavour Fund. Further information on each of these projects can be found [here](#).

The Kai anamata mō Aotearoa – exploring future food system scenarios and impacts projects, included above, will address the growing concerns around sustainable nutrition and food affordability. This project is a joint venture between the Sustainable Nutrition Initiative of the Riddet Institute, hosted at Massey University, and iwi group Wakatū Incorporation. Additional information can be found [here](#).

- Health Research Council (HRC) Funds*

*Health Delivery: Outcomes*

Decisions on applications for the Health Delivery Career Development Award (CDA) and the Health Delivery Research Activation Grant (RAG) that were submitted in April 2023 have been released (see Table below). Massey was awarded three out of four Research Activation Grants, (success rate 75 per cent) the highest success Massey has achieved in this funding mechanism. This year we also had our first successful Health Delivery CDA application.

Table: 2023 HRC Health Delivery Outcomes

PI	Role	School	College	Title	Value
Noha Nasef	Research Officer	Riddet	Provost	Report on utility of dietary management for ulcerative colitis	\$138,983
Darryl Cochrane	Assoc. Prof.	Sport, Exercise & Nutrition	Health	A novel non-surgical technique for anterior cruciate ligament injury	\$30,000
Georgina Stokes	Lecturer	Design	CoCA	Mātauranga Moana: enhancing Bee Healthy Dental Hubs with Māori & Pacific whānau	\$24,995
Inga Hunter	Assoc. Prof.	Management	MBS	Telehealth: providing timely evidence for equitable models of care	\$30,000

- Associate Professor Julia Becker and research her team, Joint Centre for Disaster Research, School of Psychology, have secured \$450,000 funding as part of the Toka Tū Ake EQC University Research Programme, to understand how we can teach people to be better prepared for natural hazards and why the efforts do not always work as planned.

## Te Pou Ako – Learning and Teaching

**Mahi undertaken to foster, support and enable an excellent learning environment. Examples include:**

- *Paerangi Learning and Teaching Plan*  
The Paerangi Learning and Teaching Plan is now available online through the following link: [Paerangi Learning and Teaching Plan](#)
- *Academic development*  
Eleven staff have been successfully accredited as Advance HE Associate Fellows, with 24 Fellow applications currently being assessed, and seven staff members undertaking Senior Fellow accreditation. This brings the total number of staff who have engaged with the fellowship programme so far to 299, comprising 165 Associate Fellows, 102 Fellows, 30 Senior Fellows, and two Principal Fellows.
- *2024 Enrolments Open - Future Students Team out and about*  
Good preparations lead to a clean start to the opening of 2024 enrolments on Monday 2 October.

Our Future Students Team attended a large number of expos, visits and events across all locations, including the NZ Defence Force Expo 2023, WOW school visits to Pukeahu Campus, hosted a Master of Clinical Practice (Nursing) webinar, Aviation Open Day, Manu Kōrero National Competition, Chinese Language Speech Competition and visited colleges. Check out the photos [here](#).

- Massey is part of a New Zealand Universities formed strategic working group with Immigration NZ to address systemic issues. A series of six workstreams were created including policy, data and reporting, markets and regions, agents' communications and admissions processes. Workstream groups met in September and detailed action plans have been developed for the remainder of work to be completed in 2023 and into early 2024.
- *Doctoral Enrolments 2023 – January to June*  
For the first six months of 2023 Massey has enrolled 178 (2022, n = 98) new students into the doctoral programme which is an increase of 81.63 per cent compared to the first half of 2022. There has been a three per cent decrease in domestic enrolments and a 256 per cent increase in international enrolments. These figures reflect the border restrictions being lifted in August 2022 enabling international students to enter New Zealand for tertiary study. The majority of doctoral scholarships awarded for 2023 were to international students, also impacting on the significant increase in international enrolment numbers in the first half of this year.

## Te Pou Tangata – People

**Mahi undertaken to foster, support and enable an inclusive, respectful and safe environment.**  
**Examples include:**

- *Kōrero with staff*  
*Staff Update* is a weekly e-newsletter that shares information from across the university and works in parallel with *People@Massey*, which celebrates staff achievements and shares insights into the work our people do. *Staff Update* includes the latest updates from SLT, whether it is a message from myself or other relevant information from others in the team. This enhances the visibility of SLT members and our decision making. *Staff Update* includes information and updates that do not warrant a *Massey-all* email. Please note that the ongoing SLT *Focus on the Future* communications are provided via the weekly *Staff Update*.

*Massey-all* emails are used for significant items of interest that are time-critical and important to all staff, and generally will come direct from the Vice-Chancellor and members of the university's Senior Leadership Team.

We have also regularly been inviting staff feedback through an evergreen feedback mechanism, which you can find at [vcfeedback](#). This is monitored daily, and I respond to as many comments as is practical.

- *VC Staff forums on campuses in October*  
Further to my August Staff forums, the Senior Leadership Team and I will be hosting further face to face forums on all campuses in October, to provide opportunities for open dialogue, questions, and discussions with staff about the current context and changes happening within the university.

The fora have been advertised to staff and will occur over Wednesday 18 – Friday 20 October.

- *The Pacific & Māori Moana Mental Health Initiative*  
This program is a student initiated and driven program aimed at enhancing engagements and connections between Pacific and Māori students and to promote mental health and wellbeing. It was initiated by a Pacific student Pese luli, enrolled in the Vet programme, who recognised the importance of having such support in place. Programmes are facilitated weekly by selected Pacific and Māori staff and cover relevant topics that recognises and values Pacific notions and practices of health and wellbeing. Feedback from participants have been positive. Sonny Liuvaie has been working closely with Pese, and Māori and Pacific staff, to provide the necessary support including cultural advice on design and implementation.
- *2024 Massey University Doctoral Scholarships*  
In August, the University Scholarships Advisory Committee recommended 35 students be awarded a 2024 Massey University Doctoral Scholarship. The scholarship round was very competitive, with approximately 19 per cent of applicants receiving a scholarship – and this means Massey is supporting excellent research students in all Colleges.

The majority of scholars are full-time (34), which reflects the strong international cohort of recipients (26). Two Massey University Māori Doctoral Scholarships were awarded, adding to our strong cohort of Māori doctoral scholars. Currently around 10 per cent of our doctoral students identify as Māori and nearly 40 per cent hold scholarships. One Pacific Doctoral Scholarship was awarded, adding to a growing number of Pacific scholars at Massey.

- *Massey University Undergraduate Excellence Scholarships Awarded*  
A new scholarship, for high achieving undergraduate students – the Massey University Undergraduate Excellence Scholarship – was awarded for the first time this year. The scholarship targets Massey's high achieving students who had completed at least 120 credits towards their undergraduate degree with a minimum accumulative grade point average (GPA) of 8 .0 (A) or better in their studies to date. The award value is \$3,000 for full time students and \$1,500 for part time. Massey has many excellent, high achieving students, with more than 300 applications received for this award.

The university awarded a total of 146 Undergraduate Excellence Scholarships, with most going to full time students (71 per cent). The scholarships were awarded to undergraduate students in all Colleges with 36 per cent studying in Sciences, 19 per cent in Creative Arts, 16 per cent in Business and Humanities and Social Sciences, and 13 per cent in Health.

- *Ministry of Education 2023 Kupe Scholarships for Māori and Pacific High Achievers*  
 The Ministry of Education 2023 Kupe Scholarships for Māori and Pacific High Achievers have been announced and include two current students and five graduates. The Kupe Scholarship, worth around NZ\$15,000 over the duration of studies, aims to attract highly accomplished Māori and Pacific students to the teaching profession and supports them to become teachers in early learning, primary and secondary education.

## Te Pou Hono – Connection

**Mahi undertaken to create, honour and sustain meaningful connections and partnerships, and addressing the world's big problems, matters of national interest, and promoting leadership. Examples include:**

- *2024/2025 Sustainable Development Goals (SDG) Summit*  
 Professor Glenn Banks and Professor Regina Scheyvens, School of People, Environment and Planning, were successful in their bid for Massey to host the 2024/2025 Sustainable Development Goals (SDG) Summit for Aotearoa. They will work with Rangitāne o Manawatū, Palmerston North City Council, and Food HQ to host this biennial event.
- *Massey's Children's University program extend to Pasifika Organisation*  
 The Papaioea Pasifika Community Trust became the first Pacific community group to be recognised as a destination of learning and provider for Massey University's Children's University Program. The Trust runs a Community Learning Hub, which is supported by Mentors (Pacific students) enrolled at Massey University. The programme provides good foundational knowledge for learners at middle school, positive work ethics and aims to normalise tertiary education for Pacific students and parents. Sonny Liuvaie is a Board member for the Trust and has been strongly advocating for Community Learning hubs, given the immense benefits for learners and families. The Hub places a lot of emphasis on providing STEM support for learners and provides a platform for Massey students to give back to the community and grow their personal and professional skills and knowledge, and for Massey to increase its presence and visibility in our community.
- *China Scholarship Council visits Massey*  
 The China Scholarship Council visited our Pukeahu campus recently to discuss further opportunities to expand the cooperation between China and the university. The delegation was led by Mr Sheng Jianxue, Secretary-General of the China Scholarship Council. He met with College of Creative Arts Pro Vice-Chancellor Professor Margaret Maile Petty to sign the renewal of the Joint PhD Scholarship Agreement. [Read more ...](#)
- *Head of School of Aviation appointed as new leader of industry body*  
 The School of Aviation's Chief Executive Ashok Poduval has recently been elected President of Aviation New Zealand. Aviation NZ is the main industry body for commercial aviation, representing more than 300 members and 1600 stakeholders who operate internationally and sell to more than 100 countries around the world, as well as Antarctica. Its role is to act in the interests of its members by engaging with government organisations and working alongside the regulatory authorities to achieve its vision. [Read more ...](#)





- *Appointment to Board of SPELD*  
Dr Mike Sleeman, Institute of Education, was elected to the Board of SPELD New Zealand. SPELD is a not-for-profit organisation that specialises in supporting people with dyslexia and other learning difficulties.
- *Terminal lucidity in children*  
Associate Professor Natasha Tassell-Matamua, School of Psychology, is working with an international team of experts to study terminal lucidity in children. The multidisciplinary team of 11, who are based in the United States, United Kingdom, Germany, Spain and New Zealand, are the first team in the world to examine this topic in children and hope their findings will provide important insights into the end-of-life care needs of children and their parents/caregivers.

<b>MEETING DATE:</b>	Thursday 2 November
<b>AUTHOR:</b>	Vice-Chancellor, Professor Jan Thomas
<b>SUBJECT:</b>	<b>Overview of Massey's success in the Endeavor Fund 2023</b>

## Purpose

Five projects led or co-led by Massey University researchers have been awarded more than \$31 million from the 2023 Endeavor Fund, marking the university's most successful year in this Ministry of Business, Innovation and Employment's funding round.

Massey's five projects were some of the 68 approved out of 442 applications.

Provost Professor Giselle Byrnes says the outcomes for Massey researchers are outstanding and are the result of great teamwork in preparing these funding applications.

"These research projects are all strongly aligned with the university's goal to advance research that matters to the communities we serve, solving contemporary societal challenges and maintaining our commitment to scientific endeavour, fundamental knowledge discovery and scholarship. We are immensely proud of our researchers and their work."

Endeavor funding is available through either the Smart Ideas or Research Programmes.

## Connection to strategy – Research – Rangahau

### Modifiable pathways to sustainable ageing in Aotearoa

Led by Professor Fiona Alpass and Brendon Stevenson from Allen and Clarke, this project will pioneer the use of innovative 'big data' and modelling techniques in ageing research. The results will highlight preventable factors leading to frailty in older age, with a focus on the Māori, Pacific and Chinese populations that make up Aotearoa New Zealand's multicultural society, guided by advisory groups for each population cohort as well as a rich and diverse line-up of international advisors. Findings will provide specific targets for changes in social policy and practice to prevent experiences such as loneliness, dementia and falls in the community, and highlight the different life pathways to frailty or thriving.

In addition to informing policy through the extensive involvement of end users, findings will have a global impact by contributing to the World Health Organisation/United Nations Decade of Healthy Aging reports and contribute to international policy that supports older people to thrive.

The project was awarded \$11,388,834 of funding over five years and involves researchers from around the world.

### Kai anamata mō Aotearoa – exploring future food system scenarios and impacts

Led by the Sustainable Nutrition Initiative® at the Riddet Institute, this project will look at equitable and resilient food systems that will reduce New Zealand's vulnerability to changing environmental, economic and social pressures, while enhancing the wellbeing of people and the environment. A computational model of our food system will be developed to help transition our food sector to a carbon-neutral economy, underpinned by field trials and data collection in Te Taihū.

## Part I: Paper for Information

Understanding the current characteristics of our food system, including new data generation applied to advanced modelling, will enable prediction and assessment of the impacts of future change at a national and regional level and aid food sector industries and enterprises in planning and implementing production transitions.

The programme will inform evidence-based decisions leading to sustainable change to the country's food system that supports a resilient food sector and enhances the wellbeing of New Zealanders and our environment at both national and regional level.

The project will be led by Dr Nick Smith and Professor Warren McNabb and has been awarded \$10,108,846 of funding for five years.

### **Pungapunga Auaha: Co-developing a new low carbon pumice economic sector for Aotearoa New Zealand with tangata whenua**

This research will determine how new types of concrete can be produced using New Zealand pumice as a cement replacement. This is globally important, given that cement is a major source of carbon emissions and concrete consumption is increasing. The project will also ascertain the extent to which New Zealand pumice exhibits properties needed for other new and exciting applications such as architectural paints and filtration. By matching knowledge of required properties with their availability, and applying a range of geological and analytical techniques, a detailed inventory and characterisation of the resource will be established.

Principal investigator Dr Anke Zernack will lead this project in conjunction with Professor Cassie Kenney and Nicky Smith from Market Economics. The project, co-developed with Te Pumautanga o Te Arawa, who manage settlement assets on behalf of 11 Te Arawa iwi and hapū, seeks to kickstart a new pumice economy, fulfilling aspirations around intergenerational wellbeing, kaitiakitanga and leadership in a low-carbon future.

The project has been co-developed with iwi and involves Māori researchers, several of whom whakapapa to Te Arawa waka. To ensure that the future pumice economy is developed appropriately, balances risks and can meet iwi landowner/investor aspirations, the project will interweave Mātauranga Māori with state-of-the-art tools and approaches from other research disciplines. The project has been awarded \$7,997,290 over five years.

### **Smart Ideas**

#### **Controlling microalgal polyphosphate synthesis to develop technologies for phosphorus upcycling from wastewater**

The mining of phosphorus to produce fertiliser depletes geostrategic reserves and costs billions to the economies relying on its import for agriculture. Phosphorus must continuously be added to soils as it is lost via leaching and in the food chain. When phosphorus discharges to aquatic environments, it can cause excess microalgae growth. This project proposes an innovative and environmentally-friendly solution by using the same microalgae that causes eutrophication to recover and recycle phosphorus as high-value polyphosphates.

Science Leader Dr Maxence Plouviez and his team recently achieved considerable advances in understanding which genes are involved in polyphosphate synthesis in microalgae. This project will investigate the polyphosphate-related enzymes and their structural differences in microalgae specialised for different ecological niches. The team will incorporate this new knowledge into innovative technologies that recover phosphorus from aquatic ecosystems, testing them under real-world conditions at the NIWA microalgae-based wastewater treatment facility.

The project has been awarded \$999,999 in funding over three years.

**Matatuhi: Unlocking the forecasting potential of environmental tohu via ensemble systems models**

Global weather records are being broken from droughts to floods, and in New Zealand we have seen cataclysmic flooding, volcanic eruptions and the Canterbury earthquakes. An essential task in managing and adapting to our future is being able to forecast it. Science is trying to keep up with these changes, but current forecasting models require large amounts of information and tend to focus only on one small part of a system. Environmental forecasts lack both sufficient data and knowledge to build reliable models.

Led by Dr Melody Whitehead, this project seeks an all-inclusive approach, looking at the system as a whole, with parts intricately woven together. Such an approach is intrinsic to Mātauranga Māori, which provides an alternative lens on what can be considered data, beyond instrumental readings.

The project will provide robust forecasts of the future by combining adaptable statistical tools with the intrinsic mātauranga of iwi. The project will start with the Central Volcanic Plateau region and build location-specific tools that will be realised with iwi that whakapapa to this region. Once proven, the methodologies can be transplanted to other localities around the country.

This research will shift the conversation in New Zealand away from “How can Mātauranga Māori be fitted into science?” towards “What can science do to support Mātauranga Māori?”

This project has been awarded \$999,909 in funding over three years.

<b>MEETING DATE:</b>	2 November 2023
<b>AUTHOR:</b>	Deputy Vice-Chancellor – University Services, Shelley Turner
<b>SUBJECT:</b>	<b>SEPTEMBER 2023 FINANCE REPORT – PART I</b>

## Recommendations

It is recommended that Council:

- Note the contents of the report.

## Purpose

This report summarises the financial results for Massey University (the University) and its controlled entities (the group) for the nine months ended 30 September 2023.

For the purpose of this paper the group includes the following entities:

- Massey University (the University);
- Massey University Foundation Trust (MUF);
- Massey Ventures Limited (MVL) and its controlled entities; and
- Massey Global Limited (MGL) and its controlled entity.

## Key Highlights of the Finance Report

### Income Statement

Income Statement			
	YTD ACTUAL (\$000)	YTD BUDGET (\$000)	YTD VAR (ACT TO BUD) (\$000)
Government Grants	150,377	160,075	(9,698) ✘
Student Fees	126,571	136,396	(9,825) ✘
Research Income	70,394	64,072	6,322 ✔
Consultancy, Conference, Trading and Other Income	51,410	42,742	8,668 ✔
<b>Total Income</b>	<b>398,752</b>	<b>403,285</b>	<b>(4,533) ✘</b>
Staff Related Expenses	241,782	223,106	(18,677) ✘
Depreciation	66,371	65,517	(853) ✔
Other Expenditure	120,289	111,198	(9,091) ✘
<b>Total Expenses</b>	<b>428,442</b>	<b>399,821</b>	<b>(28,621) ✘</b>
<b>University Operating (Deficit)/Surplus Before One-off Item</b>	<b>(29,689)</b>	<b>3,464</b>	<b>(33,153) ✘</b>
<b>University Margin</b>	<b>(7.45%)</b>	<b>0.86%</b>	
Gain on Sale	93	-	93 ✔
<b>University Operating Surplus (Deficit)</b>	<b>(29,596)</b>	<b>3,464</b>	<b>(33,061) ✘</b>
<b>University Margin</b>	<b>(7.42%)</b>	<b>0.86%</b>	
Surplus (Deficit) from Controlled Entities	4,760	1,426	3,334 ✔
<b>Group Operating Surplus (Deficit)</b>	<b>(24,836)</b>	<b>4,891</b>	<b>(29,727) ✘</b>
<b>Group Margin</b>	<b>(6.14%)</b>	<b>1.20%</b>	

The University's YTD operating deficit of -\$29.6m was \$33.1m worse than budget, mainly due to lower-than expected government grants and student fees, higher staff related expenses and higher other expenditure, partially offset by higher research income and consultancy/conference/trading and other income.

#### Income

YTD Income was \$4.5m below budget, due to lower government grants and student fees, partially offset by higher consultancy, conference, trading and other income, and higher research income.

#### Expenses

YTD total expenses of \$428.4m were above budget by \$28.6m mainly due to delayed progress in achieving savings targets in staff related expenses and other expenditure.

#### Group Result

YTD group deficit of -\$24.8m was \$29.7m worse than budget due to the \$33.1m unfavourable variance from the University and a \$3.4m favourable variance from controlled entities. The \$3.4m favourable variance is mainly due to higher YTD returns from managed funds held by MUF.

**Balance Sheet**

BALANCE SHEET			
	YTD ACTUALS (\$000)	YTD BUDGET (\$000)	YTD VAR (ACT TO BUD) (\$000)
Current Assets	113,000	113,890	(890) ✓
Non-Current Assets	1,714,601	1,732,678	(18,077) ✗
Current Liabilities	214,396	211,245	(3,151) ✗
Non-Current Liabilities	34,112	36,097	1,985 ✓
<b>University Net Assets</b>	<b>1,579,093</b>	<b>1,599,226</b>	<b>(20,133) ✗</b>
<b>University Equity</b>	<b>1,579,093</b>	<b>1,599,226</b>	<b>(20,133) ✗</b>
Net Assets - Controlled Entities	50,031	44,546	5,485 ✓
<b>Group Net Assets</b>	<b>1,629,123</b>	<b>1,643,772</b>	<b>(14,649) ✗</b>
<b>Group Equity</b>	<b>1,629,123</b>	<b>1,643,772</b>	<b>(14,649) ✗</b>

The group's balance sheet continues to be strong. YTD net equity as at 30 September 2023 was below budget mainly due to delays in the 2023 capital plan.

**Statement of Cash Flows**

Statement of Cash Flows			
	YTD ACTUAL (\$000)	YTD BUDGET (\$000)	YTD VAR (ACT TO BUD) (\$000)
Opening Cash and Cash Equivalents - University	42,755	11,641	31,114 ✓
Net Cash Flow from Operating Activities	54,483	93,977	(39,494) ✗
Net Cash Flow from Investing Activities	(56,948)	(99,570)	42,622 ✓
Net Cash Flow from Financing Activities	-	-	- ✓
Net Foreign Exchange Gain (Loss)	(52)	-	(52) ✓
<b>Closing Cash and Cash Equivalents - University</b>	<b>40,238</b>	<b>6,048</b>	<b>34,190 ✓</b>
Cash and Cash Equivalents - Controlled Entities	4,991	2,480	2,511 ✓
<b>Group Cash at End</b>	<b>45,229</b>	<b>8,528</b>	<b>36,701 ✓</b>

The group's cash and cash equivalent balance was \$36.7m above budget mainly due to delays in capital spending.

<b>MEETING DATE:</b>	2 November 2023
<b>AUTHOR:</b>	Acting Director Governance and Assurance, Frances Mullan
<b>SUBJECT:</b>	<b>RATIFICATION OF E-BALLOT</b>

### Recommendation

- That Council ratify the electronic ballot in relation to the approval of amended graduation dates for 2024.

### Purpose

In September Council approved the Massey University Graduation dates for 2024. Due to unforeseen circumstances, the dates for ceremonies held in Manawatū were required to be amended and approved by Council.

### E-Ballot

The following resolution was passed unanimously by Council e-ballot on Tuesday 17 October 2023:

That Council:

1. Approve the proposed changes to the Massey University Graduation Dates for 2024.



Part I: Paper for Decision



**MASSEY UNIVERSITY COUNCIL  
MINUTES OF THE ACADEMIC BOARD**

**HELD VIA VIDEOCONFERENCE  
on**

**WEDNESDAY 13 SEPTEMBER 2023 AT 1.30 PM**

**PART I**

**Present:**

Professor Lisa Emerson (Acting Chair), Vice-Chancellor Professor Jan Thomas, Provost Professor Giselle Byrnes, Dr Maria Borovnik, Professor Dianne Brunton, Associate Professor Jo Cullinane, Professor Meihana Durie, Aniva Feau, Professor Ray Geor, Francisco Hernandez, Professor Huia Jahnke, Professor Jill McCutcheon, Dr Tere McGonagle-Daly, Professor Margaret Petty, Professor Julieanna Preston, Professor Matt Roskruge, Dr Marta Rychert, Distinguished Professor Peter Schwerdtfeger, Andrew Steele, Ramairoa Tawera, Associate Professor Fiona Te Momo, Associate Professor Andre Mürnieks, Associate Professor Veronica Tawhai, and Professor Bryan Walpert.

**In Attendance:** Distinguished Professor Hingangaroa Smith, Senior Privacy and Compliance Advisor Frances Mullan, Governance Advisor Christabelle Marshall, and two members of the public [Part I only].

**Apologies:** Associate Professor Claire Matthews (Chair), Professor Stephen Croucher, Professor Tasa Havea, Mikaela Matenga, Professor Nicolette Sheridan, Professor Carol Wham, Professor Cynthia White, and Professor Georg Zellmer; and for lateness from Professor Meihana Durie.

**1. PROCEDURAL MATTERS**

**1.1 Introduction/Mihimihi**

The Chair opened the meeting with a mihimihi and welcomed all members present and those in attendance.

**1.2 Apologies**

The apologies were noted by the Board.

**1.3 Declaration of Interests**

No interests were declared for the meeting.

**1.4 Meeting Agenda Review**

No items were unstarred in the agenda for discussion.

Part I: Paper for Decision

**1.5 Confirmation of Minutes of Meeting held on 16 August 2023 – Part I (AB23/09/214)**

A Board member requested a minor amendment to page six of the minutes to note the update to the Te Tiriti Capability Work Plan and that the Te Tiriti Resource Hub is scheduled to be launched early next year.

**AB23-54**      **RESOLVED:**      **(Te Momo/Schwerdtfeger)**

**THAT the Academic Board adopts the minutes of Part I of the meeting held on 16 August 2023, with the inclusion of the noted amendment, as a true and correct record.**

**CARRIED**

**1.6 Matters Arising**

There were no matters arising from the minutes.

**1.7 Action Schedule - Part I (AB23/09/215)**

The Chair spoke to the action schedule and noted the status of all actions.

**1.8 Academic Board Work Plan 2023 - Part I (AB23/09/216)**

The Board noted the 2023 Work Plan.

**2. STRATEGIC UPDATES**

**2.1 Chair's Report**

The Chair provided a verbal report for Part I, noting the following items:

- **Membership:** Noted the resignation of Associate Professor Oli Wilson and thanked him for his contributions to the Board. It was further noted that an election would take place in CoCA in due course.
- **Meetings:** Noted attendance at Finance and Assurance Committee last month, and that the Chair would be attending the Council Strategy Day and Council meeting next week.
- **Council Membership:** Noted Ben Vanderkolk's term on Council had ended in August and that Alistair Davis had been elected as Pro Chancellor. It was further noted that two new members of Council had been appointed, Mr Paul Brock and Ms Caren Rangi, and that elections for one professional and one academic staff member on Massey University Council would be held later this month.

**2.2 Vice-Chancellor's Report (AB23/09/217)**

The Vice-Chancellor noted her report and welcomed questions from the Board.

A Board member questioned repair work in the Innovation Complex Building and whether the university intended to lease out space in the building. The Vice-Chancellor noted that there may be building repair work required and that this would be within the period of completion. It was further noted that the Innovation Complex Building had received an architectural award, and that it was inevitable there would be interest in this space. The Vice-Chancellor noted the overall plan of the university to explore ways to consolidate the use of space but was not aware of any active work with regard to the Innovation Complex Building.

Part I: Paper for Decision

***ACTION:** Congratulatory letters to be sent on behalf of the Board to award recipients as listed in the Vice-Chancellor's report.*

**2.3 Provost Report**

*DVC Māori Professor Meihana Durie entered the meeting at 1.43pm.*

The Provost provided a verbal update report to the Board, noting the recent work undertaken by the Academic Committee and University Research Committee. It was noted that Academic Committee was currently reviewing a number of policies, including the student survey policy, which would come to Academic Board in due course. Discussions continued regarding the use of generative artificial intelligence, and in particular how to support students and staff in navigating this space.

The Provost acknowledged the team of Massey staff from Te Pūtahi-a-Toi, who received a Te Whatu Kairangi, Kaupapa Māori group award in recognition of their contributions as world class educators honouring Te Tiriti o Waitangi. Special recognition was expressed to Professor Huia Jahnke for her leadership and contributions to the advancement of kura kaupapa Māori and Mātauranga Māori within the university.

**2.4 Student Report**

Andrew Steele provided a verbal report to the Board and posed questions to the Vice-Chancellor on behalf of students regarding the proposed budget cuts at the university. The specific reasoning for staff reductions was questioned, including the consideration of alternative measures to reduce costs.

The Vice-Chancellor noted that the university was exploring every option available to them to ensure the financial viability of the university. The Vice-Chancellor provided an overview of the historical context of funding increases in the education sector not keeping pace with rising costs that was mitigated by international student enrolments until Covid-19 border closures and inflationary pressures took effect. The Vice-Chancellor provided a fulsome overview of initiatives being considered by the university to reduce the current financial deficit.

It was questioned whether the university could provide a breakdown of further proposed cuts to programmes across colleges at the university. The Vice-Chancellor responded, noting that any further proposals for change by colleges had not been finalised but the process would include consultation with staff and stakeholders, with the consideration of all feedback before any final decisions were made. The Vice-Chancellor further noted initiatives that the university would continue to explore to generate income to ensure the long-term sustainability of the university.

The Vice-Chancellor acknowledged the distress felt by staff impacted by the change processes and reminded members of the programmes in place to help support staff wellbeing during this difficult period of time.

The Deputy Vice-Chancellor Students and Global Engagement noted that he would be meeting with student representatives next week and would be able to explore some of these questions in more detail at their scheduled meeting.

**2.5 Academic Freedom Policy (AB23/09/218)**

Part I: Paper for Decision

The Provost spoke to the Academic Freedom Policy and provided an overview of the consultation process and proposed amendments to the policy. It was noted that the current paper was provided to Academic Board for endorsement, prior to Council approval.

Distinguished Professor Hingangaroa Smith noted the robust review process, including the extensive review of national and international articles on academic freedom. It was further noted that the current policy would evolve through a regular review process, to ensure it reflects current understandings.

The Board discussed the policy, including a proposed minor amendment to the wording of page three to ensure this reflected the inclusion of all staff. A Board member noted the importance of protecting the right of academic disagreement and criticism of ideas and acknowledged the importance of respect in communication.

**AB23-55      RESOLVED:      (Byrnes/Cullinane)**

**THAT the Academic Board endorse the Academic Freedom Policy and Guidelines for External Speakers, for Council approval.**

**CARRIED**

*Distinguished Professor Graham Hingangaroa Smith left the meeting at 2.13pm.*

**2.6 Pūrehuroatanga Student Success Paper (AB23/09/219)**

The Provost and Deputy Vice-Chancellor Students and Global Engagement spoke to the Pūrehuroatanga Student Success Paper and provided an overview of current objectives, initiatives and progress towards improving student success outcomes. The Board noted updates on Studiosity, the Incubator Project, and Tangata Whaikaha – Disability Action Plan.

The Board discussed the student success longitudinal data and differences in completion rates for in-person and online learners. A Board member suggested that it would be useful for the Board to see prior initiatives compared to Pūrehuroatanga, to further enhance the Board's understanding of improvements in this area.

**2.7 Australian Universities Accord – Interim Report (AB23/09/220)**

Due to time constraints, it was agreed that this item would be deferred to the Academic Board meeting in October. The Provost noted that she would provide a brief summary of the report for distribution to the Board.

*ACTION: Provost to provide a brief summary of the Australian Universities Accord – Interim Report to the Board for information.*

**2.8 Pacific Plan (AB23/09/221)**

The Provost spoke to the Pacific Plan and noted that the current iteration of this plan was for the Board's endorsement prior to SLT approval. The Provost acknowledged Dean Pacific, Professor Tasa Havea for his leadership in this space.

The Board discussed the Pacific Plan and noted the importance of connections and supporting pacific students and their communities. The current university climate was discussed in relation to proposed staff reductions, and whether this would impact on the delivery of the plan.

Part I: Paper for Decision

**AB23-56**      **RESOLVED:**      (Byrnes/Borovnik)

**THAT the Academic Board endorse Weaving Wisdom into a Resilient Future: The Massey University Pacific Plan 2024-2027, for SLT approval.**

**CARRIED**

**3.1 PAPERS FOR NOTING**

- ★ 3.1.1 College of Humanities and Social Sciences College Board Minutes 21 July 2023 – Part I **AB23/09/223**
- ★ 3.1.2 College of Business College Board Minutes 11 July 2023 – Part I **AB23/09/224**
- ★ 3.1.3 University Research Committee Minutes 27 July 2023 – Part I **AB23/08/196**
- ★ 3.1.4 College of Health College Board Minutes 18 July 2023 – Part I **AB23/09/226**

The Board noted the papers as listed.

**3.2 DECISIONS TRANSFERRED FROM PART II OF THE ACADEMIC BOARD MEETING**

- 3.2.1 Conferment of Degrees Paper (AB23/09/230)**
- 3.2.2 Memorandum: Attestation to Status of Graduands**
- 3.2.3 Conferment of Degrees and Awarding of Diplomas and Certificates**

**AB23-60**      **RESOLVED:**      (McGonagle-Daly/ Walpert)

**THAT the Academic Board approves the degrees be conferred, and the certificates and diplomas be awarded to those as listed in document AB23/09/230, and the seal affixed to the parchments.**

**CARRIED**

**5. MOVING INTO PART II - EXCLUSION OF THE PUBLIC (AB23/09/222)**

**AB23-57**      **RESOLVED:**      (Emerson/Te Momo)

**THAT the Academic Board exclude the public from the papers as noted in the table below, excluding Senior Privacy and Compliance Advisor Frances Mullan, and Governance Advisor Christabelle Marshall.**

General subject of each matter to be considered		Reason	Section 48(1) grounds
23/09/227	Confirmation of Minutes Academic Board Meeting 16 August 2023 – Part II	For the reasons set out in the Part I minutes of 16 August 2023 held with public present	
23/09/228	Action Schedule – Part II	Improper gain or advantage	s7(2)(j)
23/09/229	Academic Integrity Report	Improper gain or advantage Personal privacy	s7(2)(j) s7(2)(a)

Part I: Paper for Decision

General subject of each matter to be considered		Reason	Section 48(1) grounds
23/09/230-231	Conferment of Degrees and Awarding of Diplomas and Certificates	Personal privacy	s7(2)(a)
<b>Papers for Noting</b>			
College of Humanities and Social Sciences College Board Minutes 21 July 2023 – Part II			
College of Business College Board Minutes 11 July 2023 Part II			
University Research Committee Minutes 27 July 2023 Part II			
College of Health College Board Minutes 18 July 2023 Part II			

**This resolution was made in reliance on Section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 6 or Section 7 of that Act which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public as stated in the above table.**

**CARRIED**

*Part I of the meeting closed at 2.56pm*

Signature: \_\_\_\_\_

Date: 18 October 2023

## Part I: Paper for Decision

<b>MEETING DATE:</b>	2 November 2023
<b>AUTHOR:</b>	Chancellor, Michael Ahie
<b>SUBJECT:</b>	<b>EXCLUSION OF PUBLIC</b>

### Recommendation

- That the Council exclude the public from the papers as noted in the table below:

General subject of each matter to be considered		Reason	Section 48(1) grounds
C23/114	Confirmation of Minutes Council Meeting 21 September 2023 – Part II	For the reasons set out in the Part I minutes of 21 September 2023 held with public present	
C23/115	Action Schedule Part II	Improper gain or advantage	s7(2)(j)
C23/116	Council Work Plan 2023 Part II	Improper gain or advantage	s7(2)(j)
C23/117	Finance Update	Improper gain or advantage	s7(2)(j)
C23/118	2023-2026 Four Year Forecast	Improper gain or advantage	s7(2)(j)
C23/119	Governance Paper	Improper gain or advantage	s7(2)(j)
C23/120-121	PAC Recommendations/Papers & Appendices	Improper gain or advantage	s7(2)(j)
C23/122	AB Chair's Report	Improper gain or advantage	s7(2)(j)
C23/123	Month End Finance Report – September 2023 - Part II	Improper gain or advantage	s7(2)(j)
C23/124	Honorary Awards Committee Recommendations	Personal privacy	s7(2)(a)
<b>Noting Papers</b>			
i)	PAC Minutes – Part II – 4 October 2023 – Unconfirmed		
ii)	AB Minutes – Part II – 13 September 2023 - Unconfirmed		

This resolution is made in reliance on Section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by Section 6 or Section 7 of that Act which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public as stated in the above table.